

RESEARCH GAP

Despite its potential, entrepreneurial alertness remains understudied due to measurement problems and limited understanding of its interplay with the environmental context (Edelman & Yli-Renko, 2010; McCaffrey, 2013; Tang et al., 2012). Empirical research on institutions and entrepreneurship in emerging markets and Africa in general, has not yet paid enough attention to how entrepreneurs can best recognize and evaluate opportunities available to them when scanning their unique environments (Welter & Smallbone, 2011). According to Baron (2007) despite opportunity recognition being seen as central to entrepreneurship, minimal efforts have been taken to examine it as a process thus ignoring the question of how opportunity recognition occurs. This also fails to address the question of the differences in the entrepreneur's ability to recognize specific opportunities. Despite the numerous contributions in the literature on entrepreneurship, several authors point out that the discussion about the internal factors with the greatest impact on entrepreneurial intention is still open. Several studies demand this gap be filled (Arias, Restrepo & Restrepo, 2015). Furthermore, the mechanisms that link these individual factors to greater entrepreneurial intention are still not fully understood (Barba-Sánchez & Atienza-Sahuquillo, 2017). There is a gap, then, that encourages us to delve into how acquired and perceived skills of business undertaking can connect the personal traits of individuals with their entrepreneurial intention (Mueller, 2011). However, there is research intend to examine the role of entrepreneurial opportunity recognition in the relationship between entrepreneurial alertness and entrepreneurial intention among final year students of Plateau State University Bokkos and Polytechnic, Barkin Ladi.

SUMMARY OF LITERATURE REVIEW

Different concepts and variables were defined with scholars' views reviewed. A research model was developed in the course of the study by the researcher in order to further explain entrepreneurial alertness which is a higher-order construct as independent variable, entrepreneurial opportunity recognition as the mediator while entrepreneurial intention as the dependent variable. The study also considers theories such as the theory of Planned Behavior, Schumpeterian Theory and Kirzenian Theory in explaining the relationships between the constructs.

METHODOLOGY

This study adopted cross-sectional research design. There are five essentials of research design: an activity and time-based plan, a plan based on the research question, a guide for selecting sources and types of information and procedural outline for every research activity (Cooper & Shindler, 2011). This study follows the positivist philosophical thought in research because the study favors deductive approach to knowledge, objective, quantifiable and generalizable. As Stated by Bryman and Bell (2011), positivism is about testing the theories and providing tools in order to develop laws. The study population comprised 302 final year students such as 75 HND Accounting students while

Plasu 91, 81 HND Business Administration students while Plasu 85 and 52 HND Mass Communication students while Plasu 65 (Field Survey, 2022).

UNIT OF ANALYSIS

The unit of analysis for this study is at the individual level because it deals with the students of Plateau State university Bokokos and Polytechnic as respondents. The sample size for this study is 217 final year students determined through the application of Krejcie and Morgan (1970) sample table such as 80 Accounting students, 80 Business Administration students, while 57 Mass Communication students. The sample size for each department stratum of staff is estimated using Bowley’s proportional statistical technique which is given below: (Table 1).

$$nh = \frac{nNh}{N}$$

Where: nh: Number of units allocated to each stratum of staff; Nh: Number of staff in k2 each department stratum in the population; n: Sample size; N: The actual or total population under study, Thus,

Table 1. Calculation of the Sample Size from each Department.

Department	Plapoly	Plasu	Total
Accounting Students	$nh = \frac{217 * 75}{449} = 36$	$nh = \frac{217 * 85}{449} = 41$	80
Business Administration Students	$nh = \frac{217 * 81}{449} = 39$	$nh = \frac{217 * 85}{449} = 41$	80
Mass Communication	$nh = \frac{217 * 52}{449} = 25$	$nh = \frac{217 * 65}{449} = 32$	57
Total	100	117	217

Source: Field Survey, (2022)

This study adopted simple random sampling. Simple random sampling is a probability random sampling technique where respondents have equal chances of being of being selected from the population. The reliability is determine using SMARTPLSv.4.4 a pilot survey test and result in **Table 2** yielded composite reliability (CR) coefficient (r) = entrepreneurial alertness (ENA) is .924, entrepreneurial opportunity recognition (EOR) is .875 while entrepreneurial intention and (ENI) is .812. Based on the result of the research of Hair, Sarstedt, Ringle and Gudergan (2018), the CR values should be equal to or greater than 0.7 while Average variance extracted (AVE) should be higher than 0.5. According to Hair et al. (2013), the reliability value of an item particularly, for composite reliability, of 0.7 and more is acceptable, which is the case in the present study, indicating that all items could be considered acceptable. Table 3 also shows that the Average Variance Extracted (AVE) values for all the variables are found to be higher than 0.50 and since Hair et al. (2011) State that the values should be higher than 0.50 because if the AVE is less than 0.50 on average, more error remains in the items than the variance that is explained by the construct (Hair et al., 2013), therefore the values could be considered an acceptable convergent validity.

Table 2. Reliability Test.

Constructs	Entrepreneurial Alertness	Entrepreneurial Intention	Entrepreneurial Opportunity Recognition
Entrepreneurial Alertness	0.843		
Entrepreneurial Intention	0.576	0.769	
Entrepreneurial Opportunity Recognition	0.477	0.845	0.798

Source: SMARTPLSv.4.0

Validity is thus the degree to which results obtained from an analysis of the data actually represent the phenomenon under study (Mugenda & Mugenda, 2007). This study adopted composite validity. Face validity is the extent to which the measured variable appears to be an adequate measure, face validity is when the researcher inspects the questionnaire, face validity means if the designed instrument is apparently related to the construct underlying study while in content validity experts in the department of Business Administration will be employed to verify the authenticity of the questionnaires.

Pertaining to the Fornell-Larcker criterion for discriminant validity, the AVE for each indicator needs to be higher than the construct’s highest squared correlation with another construct and since all the constructs meet the criteria as observed in **Table 3**, there is no evidence of a lack of discriminant validity. Corresponding to Hair et al. (2013), the discriminant validity can be assessed by examining the cross loadings of the indicators. For the discriminant validity, a component is considered reliable when the value is higher than 0.7 and the construct loading is higher than its correlation coefficient.

Table 3. Demographic Information.

Variables	Frequency	Percentage (%)
Sex		
Male	116	56.3
Female	90	43.7
Age		
21-30 years	23	11.2
31-40 years	94	45.6
41-50 years	82	39.8
51 years and Above	7	3.4
Marital Status		
Single	89	43.2
Married	117	56.8
Total	206	100

Source: Field Survey (2023)

METHOD OF DATA ANALYSIS

According to Walliman (2011) data analysis is a process of gathering, modeling and transforming data with an aim of retrieving useful information, suggesting conclusions and supporting decision making. A Structure Equation Model (SEM) with SMART PLS (Partial least square regression) was utilized to test the formulated hypotheses. PLS-SEM is a covariance technique that evaluates the structured relationships between the observed and latent variables in the model and controls the measurement error while evaluating the relationship (Bagozzi & Yi, 2012, Gefen, Rigdon & Straub, 2011, Kline, 1998, Yuan & Bentler, 1999). We implemented the two-step approach of Anderson and Gerbing (1988) for model analysis. First, we reviewed the measurement model by executing a confirmatory factor analysis and analyzing the validity and reliability of this study. We also scrutinized the adequacy of the model for the data observed. Secondly, we evaluated the conceptual framework by evaluating the standardized coefficients of the structural relationship and their significance and, then, validated the findings and test hypotheses, accordingly.

MODEL SPECIFICATION

The following model is developed to test to form a linear equation in coefficient table in chapter four.

$$X = \beta_1 X_1 + \beta_2 X_2 + \varepsilon$$

Where:

Y: Entrepreneurial Intention; β_1 and β_2 : Beta coefficient of variable X which measure whether there is responsiveness of Y to changes in X; X_1 : Entrepreneurial Alertness; X_2 : Entrepreneurial Opportunity Recognition

DATA PRESENTATION AND ANALYSIS

For the purpose of carrying out this study, **Table 4** indicated that two hundred and seventeen (217) questionnaires were distributed to respondents. two hundred and six (206) questionnaires were returned while eleven (11) questionnaires were not returned.

Table 4. Internal Consistency and Convergent Validity Report.

Constructs	Indicators	Factor Loading	Composite Reliability	Convergent Validity (AVE)
Entrepreneurial Alertness	ENA5	0.802	0.844	0.763
	ENA6	0.919		
	ENA7	0.896		
Entrepreneurial Intention	ENI1	0.715	0.782	0.663
	ENI2	0.847		
	ENI3	0.872		
Entrepreneurial Opportunity Recognition	EOR3	0.837	0.823	0.654
	EOR4	0.793		

Table 3 showed that 116 (56.3%) of the respondents were male while 90 (43.7%) of the respondents were female. This means that majority of the respondents were male. Also indicated that 23 (11.2%) of the respondents were between the ages of 21-30, 94 (45.6%) were between the age of 31-40, 82 (39.8%) respondents were between the ages of 41-50 years while 7 (3.4%) respondents were between the ages of 51 years and above. This means that majority of the respondents were between the ages of 41-50 years. More so **Table 3** revealed that 89 (43.2%) of the respondents were single while 117 (56.8%) of the respondents were postgraduate holders. This implies that majority of the respondents were married.

DATA ANALYSIS

In conducting data analysis through the use of partial least square-structural equation model (PLS-SEM) two major procedures are involved. First, the assessment of the measurement model to determine the relationship between constructs and their indicators also referred to as outer model (Hair, Ringle & Sarstedt, 2013). Second, structural assessment describes the relationship between latent variables in order to predict the expected outcome for hypothesis testing.

MEASUREMENT MODEL ASSESSMENT

This section discussed the measurement model process in this study. Measurement model in PLS-SEM is comprised of two types; Reflective and Formative model. According to Hair Jr (2013), reflective measurement model involves the assessment of internal consistency with emphasis on composite reliability, indicator reliability and convergent validity otherwise known as the Average Variance Extracted (AVE) and Discriminant validity. On the other hand, formative measurement model (Hair Jr et al., 2013), involves testing for convergent validity, collinearity of indicators, and testing the significance and relevance of the outer weights (**Table 5**).

Table 5. Fornell and Larcker Criterion for Discriminant Validity.

Constructs	1	2	3
Entrepreneurial Alertness	0.874		
Entrepreneurial Intention	0.356	0.814	
Entrepreneurial Opportunity Recognition	0.749	0.436	0.808
Entrepreneurial Alertness	0.874		

Note: The elements highlighted represent the square root of AVE and the off-diagonal elements are bivariate correlation between constructs.

PLS SEM Version 4.0 Convergent Validity Assessment

As a requirement in reflective measurement model, all indicators of the same construct must possess this attribute. Convergent validity of a construct

according to Hair, Black, Babin, and Anderson, (2014), is the extent to which an indicator correlates with other items within the same construct. This is determined by researchers through Average Variance Extracted (AVE) in reflective indicators. Hair et al. (2011: 2014) posits that an AVE value of equal or greater than 0.5 is considered adequate determinant of constructs convergent validity. This substantiates their earlier claim of a threshold internal consistency 0.708 which when squared will give AVE of at least 0.5. Therefore, beside the AVE result produced in PLS-SEM measurement model, the reliability coefficient is another way to determine construct measurement strength. Consequently, **Table 5** showed the average variance extracted (AVE) of all the constructs being measured in this model scored AVE above the threshold of 0.5 indicating a high convergent validity.

Discriminant Validity Assessment

Another way to determine the suitability of a measurement model before furthering with any analysis is to ensure that discriminant validity exists between the indicators of different constructs. Discriminant validity as the name implies, is conducted to establish that a construct as used in a given study is dissimilar to other constructs (Henseler, Ringle & Sarstedt, 2014) within the same framework. Two methods have been widely used by researchers over the years in determining constructs discriminant validity which include, cross loading, Fornell and Larcker and Heterotrait and Monotrait (HTMT) criterion. The Fornell and Larcker criterion is used for this study.

Fornell and Larcker criterion for Discriminant validity

Fornell and Larcker criteria of discriminant validity. The technique establishes discriminant validity among constructs at a point where the squared AVE is higher than the correlation with other constructs. Results as presented in the **Table 5** revealed that discriminant validity is established, since the squared of the AVEs as highlighted in the diagonal is greater than correlations within the row as the column.

Assessing Formative Measurement Model

According to Hair, (2014) indicators loading must be at least 0.7. **Figure 2** showed he retained indicators of the four dimensions of construct of talent management. Researchers have disagreed on the replication of reflective measurement indices in the formative construct. Typical here the outright exclusion of reliability analysis as meaningless informative construct (Hulland & Business, 1999), arguing that two variable that are negatively correlated might serve as a meaningful indicator for a construct (Diamantopoulos, Riefler & Roth, 2008).

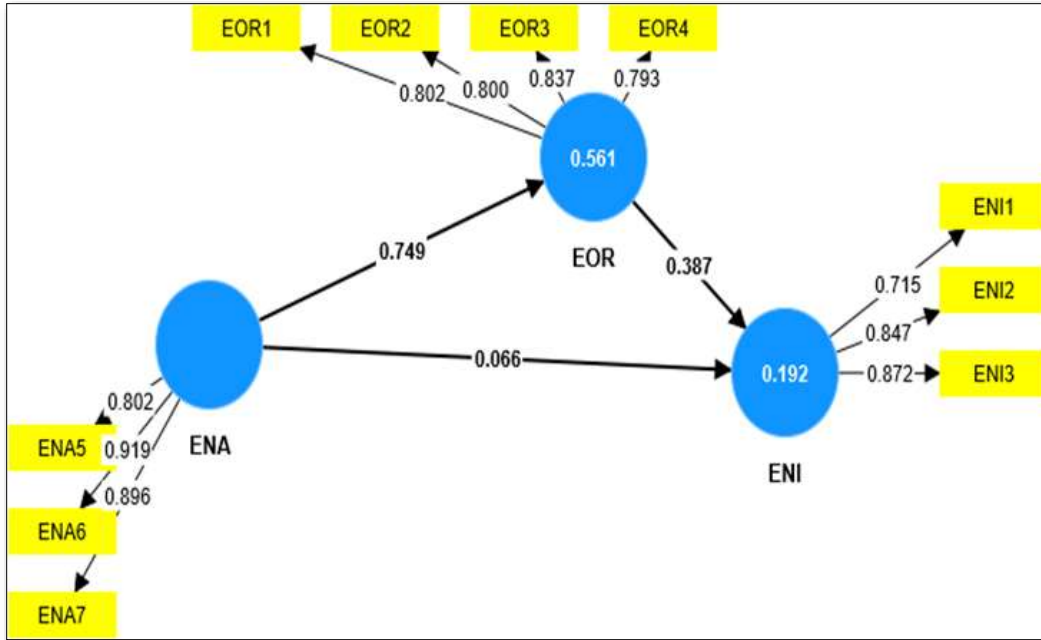


Figure 2. Structural Model.

ASSESSING STRUCTURAL MODEL FOR COLLINEARITY

There is no multicollinearity in the data analysis of statistics showed that this assumption has been met as, VIF scores in **Table 6** were well below 3.3 (1.5, 3.542, 3.277, 1.285, 1.929, 1.757, 1.791, 1.741, 2.022 and 1.772) for ENA5, ENA6, ENA7, ENI1, ENI2, ENI3, EOR1, EOR2, EOR3 and EOR4 respectively. The VIF (Variance Inflation Factor) in coefficient table 9 showed the level of collinearity between IVs. This means the IVs are ≤ 5.0 (O'Brien, 2007).

Table 6. Assessing Structural Model for Collinearity.

Indicators	Variance Inflation Factor (VIF)
ENA5	1.5
ENA6	3.542
ENA7	3.277
ENI1	1.285
ENI2	1.929
ENI3	1.757
EOR1	1.791
EOR2	1.741
EOR3	2.022
EOR4	1.772

Source: Smartpls.v.4.0

Hypotheses testing

In assessing the path coefficient, various relationships that were hypothesized earlier are tested to establish the nature of the relationships as well as its significance.

- H₀₁: There is no significant relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokkos and Polytechnic students.
- H₀₂: There is no significant relationship between entrepreneurial alertness and entrepreneurial opportunity recognition of Plateau State University Bokkos and Polytechnic students.
- H₀₃: There is no significant relationship between entrepreneurial opportunity recognition and entrepreneurial intention of Plateau State University Bokkos and Polytechnic students.
- H₀₄: Entrepreneurial opportunity recognition does not mediate the relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokkos and Polytechnic students.

Assessing Path Coefficient and Hypotheses Testing

In order to assess the path coefficient in line with the hypotheses postulated in this study, a bootstrapping command was carried out using SMARTPLS v.4.0 and the results displayed the path coefficient or the direct effect, t-statistic and the p-value in **Table 7**. Based on the direct effect on two tail-tests at 95% level significance as postulated in the hypotheses, H₁, H₂ and H₃ showed that relationships were indeed in the expected direction while H₄ revealed that relationships were indirect effect. However, p-value revealed the entire four hypotheses (H₀₁, H₀₂, H₀₃ and H₀₄) were supplied. The direct effect of entrepreneurial alertness on entrepreneurial intention showed no predictive significant relationship because 0 falls between lower class limit (LCL) of -0.11 and upper class limit (UCL) of 0.28, entrepreneurial alertness showed a significant effect on entrepreneurial opportunity recognition 0 falls between lower class limit (LCL) of 0.674 and upper class limit (UCL) of 0.861 while entrepreneurial opportunity recognition had a significant effect on entrepreneurial intention because 0 falls between lower class limit (LCL) of 0.161 and upper class limit (UCL) of 0.577.

Table 7. Assessment of Path Coefficient and Hypotheses Testing.

Relationship	Std. Beta	Std. Error	LCL	UCL
ENA -> ENI	0.066	0.075	-0.11	0.280
ENA -> EOR	0.749	0.753	0.674	0.821
EOR -> ENI	0.387	0.385	0.161	0.577

Table 8 showed a significant effect of mediation of entrepreneurial opportunity recognition, 0 falls between lower class limit (LCL) of 0.124 and upper-

class limit (UCL) of 0.442. This means that entrepreneurial opportunity recognition mediated the relationship between entrepreneurial alertness and entrepreneurial intention.

Table 8. Mediating effect of Entrepreneurial Opportunity Recognition.

Relationship	Std. Beta	Std. Error	LCL	UCL
ENA -> EOR -> ENI	0.289	0.289	0.124	0.442

Assessing coefficient of determination (r^2)

Smartpls v.4.0

This is referred to as models’ predictive accuracy denoted by an R^2 value. Hair, (2014) posits that coefficient of determination measures the effect of exogenous latent variable on endogenous latent variable. According to Cohen (1988) R^2 values of 0.02, 0.13, and 0.26 are considered weak, moderate and substantial respectively. Falk and Miller (1992) suggested a minimum of 10% as acceptable for a variance explained to be regarded as adequate. In line with the aforementioned, the study considered the R^2 of one endogenous variable obtained from PLS algorithm as presented in **Table 9**. The results revealed that, 19.2% variance in entrepreneurial intention is explained by entrepreneurial alertness and entrepreneurial opportunity recognition while 56.1% variance in entrepreneurial opportunity recognition is explained by entrepreneurial alertness. This means the variance substantial.

Table 9. Coefficient of Determination r^2 .

Constructs	R-square
Entrepreneurial Intention	0.192
Entrepreneurial Opportunity Recognition	0.561

Criteria: of 0.02 (weak), 0.13 (moderate) and 0.26 (substantial) (Cohen, 1988)

Assessing effect size f^2

SMARTPLSv.4.0

One of the uniqueness of SMARTPLSv.4.0 is the simplified way of determining the effect size of an exogenous construct on endogenous construct in a structural model, it is not enough to say that a construct or group of constructs have substantial, moderate or weak coefficient of determination, but the need to know the effect size of each exogenous construct is critical to provide such information. Effect size f^2 analysis appropriate amount of influence construct contributes in a structural relationship. Hair (2014) provided a yardstick of assessing effect size f^2 of a construct as;

- i. 0.35 as large effect size
- ii. 0.15 as medium effect size

iii. 0.02 as small effect size

In line with the above guideline an f^2 was conducted using SMARTPLSv.4.0 as the result presented in **Table 10**.

Table 10. Assessing Effect Size f^2 .

Variables	Effect Size F^2	Magnitude
Entrepreneurial Alertness	0.002	Smaller
Entrepreneurial Intention	1.277	Large
Entrepreneurial Opportunity Recognition	0.081	Small

Criteria: According to Cohen (1988) and Hair et al. (2014). It is assessed as; 0.02=small, 0.15=medium and 0.35=large

DISCUSSION OF FINDINGS

The Relationship between Entrepreneurial Alertness and Entrepreneurial Intention of Plateau State University Bokokos and Polytechnic Students

The study findings of the study revealed that there is no significant relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokokos and Polytechnic students. This contrast with the study conducted. Study found that through cognitive perspective that the proximal constructs, including perceived behavioral controls (PBC) and attitudes have higher predictive values toward EI (Karimi, Biemans, Lans, Chizari, Mulder & Mahdei, 2013). It has been indicated that SN, PBC and favorable attitude toward behaviour works together to enhance the intention of completing the behavior, that is known as PBC (Urban & Ratsimanetrimanana, 2015).

The Relationship between entrepreneurial alertness and entrepreneurial opportunity recognition of Plateau State University Bokokos and Polytechnic students

The study findings of the study showed that there is a significant relationship between entrepreneurial alertness and entrepreneurial opportunity recognition of Plateau State University Bokokos and Polytechnic students. This agreed with the study conducted. Roundy, Harrison, Khavul, Pérez-Nordtvedt and McGee (2017) argue that entrepreneurial alertness can influence performance because alert entrepreneurs are instantaneous and nimble in their decision-making process, and are therefore more likely to lead their organization to earn first-mover advantages. McMullen and Shepherd (2006) argue that alertness becomes an entrepreneurial behavior when alert individuals act upon identified opportunities.

The Relationship between entrepreneurial opportunity recognition and entrepreneurial intention Plateau State University Bokokos and Polytechnic students

The study findings of the study showed that there is a significant relationship between entrepreneurial opportunity recognition and entrepreneurial intention of Plateau State University Bokokos and Polytechnic students. This agreed with the study conducted. A case study by Rehman et al., (2011) on factors affecting opportunity recognition process found the following factors to have a significant influence namely, individual's earlier work experience, their exchanges with customers, suppliers and other stakeholders.

The role of entrepreneurial opportunity recognition in the Relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokokos and Polytechnic students

The study findings of the study showed that entrepreneurial opportunity recognition mediated the relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokokos and Polytechnic students. This agreed with the study conducted. The creation theory involves more than just recognizing opportunities that already exist; it requires sensing the opportunity, then developing it and finally evaluating, and reframing the opportunity (O'Connor & Rice, 2001). In the Schumpeterian theory which is also known as the creation theory, the entrepreneurial opportunities are created rather than discovered; opportunities disrupt the existing system by innovative reconfiguration of resources (Shane, 2003).

SUMMARY, CONCLUSION AND RECOMMENDATIONS

Summary of findings

The study showed that entrepreneurial alertness had no significant effect on entrepreneurial intention. The study also revealed that entrepreneurial alertness had a significant effect on entrepreneurial opportunity recognition. The study further revealed that entrepreneurial opportunity recognition had a significant effect on entrepreneurial intention. More so, the study showed that entrepreneurial opportunity recognition had a significant effect entrepreneurial alertness and entrepreneurial intention.

CONCLUSION

Firstly, on the relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokokos and Polytechnic students, the findings of this study came to conclusion that entrepreneurial alertness does not lead to increase in entrepreneurial intention. Secondly, on the relationship between entrepreneurial alertness and entrepreneurial opportunity recognition of Plateau State University Bokokos and Polytechnic students. The findings of this study concluded that entrepreneurial alertness led to increase in entrepreneurial opportunity recognition. In view of the third specific objective, the study also concluded that entrepreneurial opportunity recognition led to increase in entrepreneurial intention of Plateau State University Bokokos and Polytechnic students. Lastly, the study in view of the fourth specific objective which is the role of entrepreneurial opportunity recognition in the relationship between entrepreneurial alertness and entrepreneurial intention, the study concluded that

entrepreneurial opportunity recognition mediated the relationship between entrepreneurial alertness and entrepreneurial intention of Plateau State University Bokkos and Polytechnic students.

RECOMMENDATIONS

The following recommendations are made:

- Management of University Bokkos and Polytechnic should add entrepreneurial self-efficacy to their various entrepreneurial programs encompassing design-thinking workshops, pitch-meeting simulations, elevator talks, creativity workshops, and brain-storming.
- Management of University Bokkos and Polytechnic should have the ability to generate good ideas and change it into an entrepreneurial concept or to enhance an existing venture that contributes to customer/societal value and produces entrepreneurial revenues.
- Management of University Bokkos and Polytechnic should be entrepreneurially alert and to have greater capability to recognize possible opportunities for profit than others.

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