

Leadership in Nursing: A Great Need

Gagandeep Kaur¹ and Sapna Singh^{2*}

¹Adelphi University, New York, USA

²Gopal Narayan Singh University, Rohtas, Bihar, India.

Published February 05, 2021

ABSTRACT

Nursing is a dynamic and challenging profession requiring engaging and inspiring role models and leaders. In today's ever changing and demanding healthcare environment, identifying and developing nurse leaders is one of the greatest challenges faced by the nursing profession. The concept of leadership is a complex and multi-dimensional phenomenon. There is increasing clarity surrounding what true nursing leadership is, and how it differs from management. Leadership is the process of influencing, directing and controlling the activities of an individual or group and also keeping up the group by putting them together in order to achieve the objectives in any case. Leadership is the process of influencing the related people, not having power over them. A leader nurse should be aware that in the health sector, it is necessary to establish multidimensional relationships beyond the integration of the activities of the participants from different service disciplines. Leadership is a function about the quality of an interaction between the leader and the followers which encourages the people in a group to make an effort voluntarily in order to achieve organizational objectives under certain conditions in a certain case, helps them achieve common objectives, conveys his/her experiences, make them pleased from the leadership style. Leadership is the ability to bring people to success with the least conflict and the strongest cooperation. There some qualities that aid nursing executives to foster new leadership talent i.e. Emotional Intelligence, Integrity, Critical thinking, Dedication to Excellence, Communication Skills, Professional Socialization, Respect, Mentorship, Professionalism. Nursing leadership will change hands to a new generation of nursing talent over the next decade. These professionals will play a vital role in liaising between nurses and executive leaders in the evolving health care environment. Therefore, it is critical that nurse leaders start cultivating their replacements now and that the new generation of nurses pursue advanced training, such as Doctor of Nursing Practice accreditation, that will allow them to practice to the full extent of their capabilities.

Keywords: Nursing, Leadership, Qualities of leadership talent, Leaders, Management, Health sector

Corresponding author: Sapna Singh, Professor, Head of Department, Paediatric Nursing, Narayan Nursing College, Gopal Narayan Singh University, Rohtas, Bihar, India, E-mail: sapna49@gmail.com

Citation: Kaur G & Singh S. (2021) Leadership in Nursing: A Great Need. J Womens Health Safety Res, 5(S1): 16.

Copyright: ©2021 Kaur G & Singh S. This is an open-access article distributed under the terms of the Creative Commons Attribution License, which permits unrestricted use, distribution, and reproduction in any medium, provided the original author and source are credited.